



Director : Land of Joy

With some SPC components

In the ten years since its inception, Land of Joy has established itself as a European Foundation for the Preservation of the Mahayana Tradition (FPMT) centre for Group and solitary retreat. It offers a range of group retreats, as well as offering opportunity for personal retreat in its beautiful retreat huts and has the unique feature of being run, entirely and successfully, on the generosity model.

Land of Joy is now seeking a flexible and resourceful Director to lead the centre into its next phase of development. The successful candidate will have a strong commitment to, or at least sincere respect for, Lama Zopa Rinpoche, familiarity with Buddhism, as well as the FPMT and an awareness of the spiritual purpose of the centre.

Working closely with the Board of Trustees, and other key team members, the Director will bring determination and steady leadership into practice.

The role will combine some aspects of the SPC and Director role and is supported by a team of onsite volunteers (a Centre Manager, resident Minister of Religion, Housekeeper, general volunteers) and offsite volunteers providing assistance with financial management, social media and marketing, spiritual programme development as well as fundraising and special projects.

The key duties for the Director include the following:

1. Overseeing all areas of Land of Joy's activities and ensuring everyone has a common goal based on compassion and putting the centre at the core of the decision process.
2. Ensuring the centre is run efficiently and ethically with best uses of resources, both material and human
3. Cultivating harmony in the centre between volunteers
4. Ensure a good communication flow between all relevant parties.

Finance

5. Maintaining financial stability by monitoring monthly and annual operating budgets and helping with fundraising activities such as the Branches of Joy monthly donation programme.
6. Ensure robust financial procedures are followed

Team management

7. Offering compassionate organisational and management skills by enabling team members work cohesively to achieve shared goals.
8. Ensuring that Land of Joy and all who live, work, and teach at the Centre abide by UK law and FPMT policy and guidelines, complying with relevant legislation such as health and safety, safeguarding, and ethical policies.

SPC Functions

As well as directing the activities of the centre the Director will also support certain SPC functions, supported by the Minister of Religion and designated Board members:

1. Liaison with teachers and overall management of the spiritual programme of the centre.
2. Overseeing the marketing of retreat & other dharma activities.
3. Develop a well-balanced, yearly program with the help of board members.
4. Organising high Lama visits.
5. Creating outreach programmes to engage with the local community

The successful candidate will:

- Have very good organizational and prioritization skills
- Be an excellent communicator with a strong, tactful, and measured approach.
- Be computer and social media literate, with some marketing experience, as well as competence in maintaining relevant documentation, database, and other legal records.
- Have a strong commitment to, or at least sincere respect for, Lama Zopa Rinpoche, familiarity with Buddhism, the FPMT International organisation and an awareness of the spiritual purpose of Land of Joy.
- Ideally the candidate will have knowledge of advanced buddhist practices.
- Prior experience of offering service, ideally within the FPMT organisation, or have worked within a non-profit business.

Whatever level of experience or knowledge you may have, if you are drawn to offering service in this way, please get in contact.



How to apply:

All applications must include:

- An application letter describing why you are interested in this position and how you might contribute to the successful running of the Centre, as well as addressing each aspect of the position description given above.
- A Curriculum Vitae.
- The names and email addresses of three referees: two professional and one Dharma related.

The position is subject to the Land of Joy Volunteer agreement. There will be a six-month probationary period for both sides and an initial agreement for 2 years, renewable up to two terms. All applicants must have the legal right to volunteer in the UK.

The position is live in and a volunteer position. Land of Joy provides a comfortable single room with food and basic necessities.

Interested, but feel you don't have the means, experience, or skills to perform this role? We are more than happy to discuss any of these points with you before you make an application – we may be able to tailor the role to suit your personal circumstances.

Please email any questions or your completed application to: Laura Watson, Chair@landofjoy.co.uk, and review our website : www.landofjoy.co.uk. We look forward to hearing from you.

We look forward to welcoming you to the community at Land of Joy!

*The Centre's needs are two in nature – spiritual or educational and material. People and finances are needed to develop facilities. **Lama Yeshe, 1983***



Personal Retreat huts



View up the driveway of Land of Joy



View across the back lawn



The Gompa



Hall and Library



View across the valley from back of the House



Land of Joy is a Charitable Company, Companies House number 07397643 Charities Commission number 1138826 ; Affiliated with Foundation for the Preservation of the Mahayana Tradition Lama Thubten Yeshe, Founder ; Founder and Spiritual Director/SPC, Lama Zopa Rinpoche



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