

Volunteer Executive Director

Serve the Dharma. Create Merit. Deepen Your Practice.

Ocean of Compassion Buddhist Center in Campbell, CA invites a compassionate and motivated individual to serve as Volunteer Executive Director—a meaningful opportunity to support the Dharma while cultivating personal and spiritual growth. *OCBC is 100% volunteer run.*

About the Role

Working with the Board and community to support the center's mission and operations, the Executive Director helps steward the center with a spirit of care, harmony, and vision—supporting both the practical operations and the deeper spiritual mission. This role is an offering of karma yoga: through your service, you help sustain a place where others can learn, practice, and benefit. In doing so, you create powerful merit and bring the Dharma into your daily life.

What You Will Gain

- Merit & Purpose - Directly support the preservation of and spread of the Dharma
- Spiritual Growth - Integrate study, reflection, and service in daily life
- Skills Development - Gain experience in nonprofit leadership, strategy, and community building
- Community Connection - Build strong connections with Sangha and practitioners
- Mentorship & Collaboration - Work with board members, resident teacher, Coordinators
- Inner Development - Cultivate patience, compassion, ethical discipline, and joyful effort

Key Areas of Service

- Co-create Dharma programs and center activities
- Collaborate with the Board on vision and priorities
- Support basic financial sustainability and planning
- Ensure compliance with laws and regulations
- Coordinate volunteers and foster community
- Help oversee day-to-day operations and the Center

Who This Is For

Someone who:

- Feels called to serve the Dharma for at least a 2 year commitment
- Fulfills the vision and mission of our gurus and FPMT
- Values compassion, collaboration, teamwork, and integrity
- Is organized and communicative
- Has leadership or coordination experience (helpful, not required)

How to Apply

- Submit a resume
- Write a short description of your background in Buddhism
- Share your reason or interest in the position
- Your contact information
- Email to director@oceanofcompassion.org and rosemary@oceanofcompassion.org.
- We will contact you to set up an interview with Board members (most likely via Zoom).

Serving as Volunteer Executive Director is an opportunity to live the Dharma—not just study it.

By supporting Ocean of Compassion Buddhist Center, you help create the causes for countless beings to encounter the teachings, reduce suffering, and cultivate wisdom and compassion.

This is service with immeasurable benefit.