**Land of Calm Abiding**

**Seeks a suitably qualified and experienced Dharma student to serve as Center Director**

We are looking for a director to take over the stewardship of a rare and blessed place, Land of Calm Abiding (LCA/Shine Land), a unique and precious retreat center in the FPMT mandala. For the right person this could be a hybrid director/caretaker position. This would also be an ideal fit for a couple. For someone lacking the necessary caretaker skills, the director would be responsible for hiring and managing a caretaker.

Located on 525 acres of pristine wilderness area in central coastal California, USA, the land offers six retreat cabins where meditators engage in solitary retreat. Each cabin has two rooms. Additionally, a two-bedroom main house provides a home and office for the Director, and there is another large cabin to serve as a residence for a live-in caretaker. Since LCA is far away from areas serviced by public utilities, the buildings are off-the-grid, i.e., all electricity is solar-generated.

Many improvements have been made recently and the Land and its structures are in good condition. The current Director has developed a support network of local skilled labor and would like to support the transition for the new Director.

The director should have devotion to, or at least sincere respect for Lama Zopa Rinpoche and familiarity with and a commitment to the work and values of the FPMT organization. Enthusiasm for Dharma practice and previous key service in an FPMT center or project is ideal.

The Director’s work responsibilities include:

- Taking care of the day-to-day needs of the meditators, including bi-monthly shopping trips to supply them
- Communicating with retreat applicants and assessing their suitability for entering retreat at LCA
- Maintaining the property improvements and the access road. (Note: The Director can choose to do this by hiring a full-time caretaker or maintaining a network of volunteers and using local workers as needed.)
- Managing the accounts of LCA by assessing needs, clarifying priorities, and maintaining bookkeeping records
- Working with the Board of Directors to develop management approaches, resolve problems, and maintain fundraising efforts
- Managing the retreat center in line with US law and FPMT policies and guidelines.
- Attending monthly LCA Board meetings by conference call

LCA provides staff with on-site housing as well as a stipend. Candidates must be able to work legally in the US.

Lama Zopa Rinpoche will be requested to check the karmic benefit of all shortlisted applicants.

If you are interested in offering service to Lama Zopa Rinpoche through managing and caring for Land of Calm Abiding, please contact director@landofcalmabiding.org with your resume and 3 references no later than September 15, 2022.